



GANJAM PARIDHAN PRODUCER COMPANY LTD.

Corporate ID No: U01100OR2020PTC033311

TAN: BBNG02276B

Advertisement No. 12 / 2021

Date: 05/02/2021

RECRUITMENT ADVERTISEMENT

Ganjam Paridhan Producer Company Ltd. invites applications from eligible candidates for contractual engagement of the following posts:

Positions	No. of vacancies	Qualification	Max. Age Limit	Experience	Salary (Per Month) (INR)
Chief Executive Officer (CEO)	01	MBA/Master's Degree or Post Graduation Diploma or equivalent Degree in Rural Management/Development Management/Social Entrepreneur and other relevant fields. Post Qualification Experience in managing FPOs, PCs will be given preference.	40 years	2 years or above	18,000.00 (Consolidated)
Accountant-cum - MIS in Charge	01	Graduation in Commerce, with PGDCA/BCA. (Post-Graduation in Commerce / Knowledge in TALLY will be given preference)	35 years	2 years or above	12,000.00 (Consolidated)
Advisor (livelihoods & Marketing)	01	Graduation from any discipline, must have worked in any Govt Sector/Office dealing with Social Sector / SHGs/ Livelihoods etc.	50 years (min)	25 years or above	15,000.00 (Consolidated)

1. Details of role, responsibilities, qualifications and other eligibility criteria for each Post and application forms are available in www.ganjam.nic.in

GANJAM PARIDHAN PRODUCER COMPANY LTD.

1st Floor, Old DRDA Building
DRDA Campus, Chatrapur
Ganjam, PIN-761020
Phone: +91 8144995260



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Date: _____

2. Documents in support of identity, qualifications, experience, etc. must be produced in 'originals' as and when required.
3. The selection process will consist of short listing of candidates on the basis of academic qualifications, experience, Telephonic Interview and Written Ability Test followed by personal interview.
4. The Educational Qualification should be from approved recognized institutions and only prescribed **Post Education work experience** will be counted / taken into consideration.
5. Only shortlisted candidates will be informed about further selection process through text message and email. Applicants should ensure that the mobile number and email-id given in the application form is active.
6. The P.C. reserves the right to cancel/ reject any or all applications or to cancel / reject or to amend any clause laid down in the advertisement without assigning any reason thereof.
7. The selected candidate is required to sign an agreement with the PC at the time of his/her joining. The agreement paper containing terms & conditions, job responsibilities, etc., will be provided by the PC.
8. **The last date of receipt of applications for the above post(s) is 20.2.2021 up to 4.00 PM; The Applications can be submitted through E-mail I.D.: ganjamparidhan@gmail.com or can also be submitted through Registered Post to the address given below. Candidates should note that incomplete application or applications received after due date and time are liable to be rejected summarily.**

Address:

1st Floor, Old DRDA Building, DRDA Campus, Chatrapur, Ganjam, Odisha PIN-761020

Birendra Rao
Managing Director
Ganjam Paridhan Producer Company Ltd.
DRDA Campus, Chatrapur-761020

Bharati Pradhan
Chairperson
Ganjam Paridhan Producer Company Ltd.
DRDA Campus, Chatrapur-761020

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**RECRUITMENT OF STAFFS FOR
GANJAM PARIDHAN PRODUCER COMPANY LTD,
CHATRAPUR, GANJAM**

INTRODUCTION & BACKGROUND: -

Ganjam Paridhan Producer Company Limited (GPPCL) was established under Companies Act 2013, in the year 2020 with the support of District Administration, Ganjam. The purpose of this Producer Company is to enhance the livelihoods of the rural producers by creating better opportunities. This Producer Company is promoting stitching and related Activities in the District in convergence with different departmental schemes and covered maximum no. of poor rural people to have better livelihoods options. The Producer Company provides all types of support to the producers through WSHG/Producer Group and cluster approach.

GPPCL anticipates extending a helping hand to all the rural producers and artisans those depend upon the stitching and related works. In Ganjam District, so many producers are there who can stitch in a huge scale and also in skillful manner. But they cannot get the advantage of their hard work because of poor marketing strategy and insufficient handholding support. So, company will create a uniform and better platform for the producers for creating a sustainable livelihood.

The Details of requisites of various posts / Job Profile / Suitability etc and Application forms are given hereunder at Annexure “A” and “B” respectively. Candidates are requested to go through the infra mentioned Annexures carefully before submitting their application forms.

Annexure-A

TOR

Designation	Chief Executive Officer (CEO)
Qualification	MBA/Master's Degree or Post Graduation Diploma or equivalent degree in Rural Management/ Development Management/Social Entrepreneur and other relevant fields.
Experience	2 Years or above Post Educational work experience in Producer Company/ FPOs/Cooperative Management. Experience of Vendor management. However, experience in Garment/Textile industries will be given preference.
Age	Maximum 40 Years.
Monthly Salary	Rs.18,000/- per month (Consolidated)
Required position	1 (One)
Job profile for CEO	
<ol style="list-style-type: none">1. Providing Legal and Administrative support for the functioning of the PC as per the guidelines.2. Act as an effective Link between P.D. DRDA / OLM /ORMAS / Mission Shakti & the P.C.3. Support Community Mobilization and building local inclusive leadership with help of Udyog Mitra.4. Business Development of the PC.5. Buildup share capital of the company.6. Conduct market research and building profitable market linkages.7. Integrating with technology and exploring alternatives for value addition of primary produce.8. Aware of the latest trends in order to keep up with a demanding customer base.9. Working with the Board of Directors for mobilization of more producers to join the PC.10. Conducting the basic Training program.	

11. Management of outlets.
12. Ensure signing of contract (with The Company and Vendor/Traders)
13. Quality control and management at cluster level.
14. Maintain trader list and updated market information.
15. Assess input requirement of the producers and make necessary arrangement for procurement of quality inputs at affordable price.
16. Solicit bids/ quotations/negotiations.
17. Preparation of Catalogue, Leaflet and other documentation.
18. Have creative perspective in understanding a product in terms of design and its marketability.
19. **Any Other work / responsibility that will be entrusted by P.C. as and when required.**

Suitability for CEO

1. S/he should be passionate, energetic, pro-active, and committed to the concept of rural development through market integration and professional management.
2. S/he should be interested to work with rural communities, People from varying backgrounds, demographic characteristics, and educational levels.
3. S/he should be willing to be engaged with a large variety of stakeholders like producers, Retailers, Corporate traders, input suppliers, government officials, administrative officials, field staffs and producers to create value for producers.
4. S/he should be willing to stay in cluster level at rural locations.
5. S/he should be willing to travel long distance by bus/two-wheelers.
6. S/he should have owned a two-wheeler vehicle.
7. S/he should be interested to hold regular meetings with producers and actively spread awareness on a variety of issues.
8. S/he should be someone who pays a lot of attention to small details and can help with administrative work.
9. S/he should be Willing to learn and adapt.
10. Women candidates are encouraged to apply.

TOR

Designation	Accountant cum MIS in Charge
Qualification	Minimum Graduation in Commerce Stream, with PGDCA /BCA (Post-Graduation in Commerce Stream/ Knowledge in TALLY will be given preference)
Experience	Post Education Qualification Work Experience for more than 2 years in the relevant field.
Age	Maximum 35 Years
Monthly Salary	Rs.12,000/- per month(Consolidated)
Required position	1 (One)
Job profile of Accountant cum MIS in Charge	
<ol style="list-style-type: none">1. The Accountant-cum-MIS in charge will look after every aspect of Finance, HR, IT and General Administration of Programmed Support Unit in the P.C.2. To maintain and update all prescribed Registers / Cash Books / Bank Ledger / Stock Register /Sale – Purchase Register /Cheque Issue Register /BoD Resolutions etc.3. To Reconcile the Bank Pass Book with Cash Book and Bank Ledger4. To maintain GST Accounts and file GST Reports and Returns every month5. To maintain Data base of all Share Holders6. To collect Share Capitals from share holders and maintain its accounts7. To maintain both On-Line and Of Line MIS Data of Producer Company8. To maintain all Files / Registers / Guard files of the Producer Company.9. He should actively participate in preparation and tracking of all budgets utilized at the Company Level, maintaining the contracts of all PC employees, all confidential files and personal files.10. He is also responsible for all HR related activities and look after maintenance of all Office Items, building etc.11. He will assist the CEO with every aspect of operations in the Administration and also shoulder responsibilities as and when required and delegated by the CEO.12. Prepare balance sheets, profit and loss statements and other financial reports.	

13. To Produce all relevant documents / vouchers / registers etc before Auditor at the time of Auditing of Accounts.
14. Summarize current financial status by collecting information, preparing balance sheet, profit and loss statement and other reports.
15. **Any Other work / responsibility that will be entrusted by P.C. as and when required.**

Suitability for Accountant cum MIS in Charge

1. Thorough knowledge of basic accounting procedures and principles.
2. Thorough knowledge on MS Office.
3. Experience with creating financial statements.
4. Experience with general ledger functions and the month-end/year end close process.
5. Excellent accounting software user (Tally)
6. Accuracy and attention to detail.
7. Intermediate understanding of accounting and reporting standards.

TOR

Designation	Advisor (Livelihoods & Marketing)
Qualification	Graduation from any discipline
Experience	Must have worked in any Govt Sector/Office dealing with Social Sector / SHGs/ Livelihoods etc. 25+ Years relevant experience
Age	Minimum 50 Years
Monthly Salary	Rs.15,000/- per month (Consolidated)
Required position	1(One)
Job profile for Advisor (Livelihoods & Marketing)	
<ol style="list-style-type: none">1. Provide hand holding support to PGs enhancing their primary activity.2. To find out potential market for PC.3. Integrating with technology and exploring alternatives for value addition of primary produce.4. To build technical capacity of staffs to implement and improve functions of PC.	
Suitability for Advisor (Livelihoods & Marketing)	
<ol style="list-style-type: none">1. Thorough knowledge of Rural Livelihoods2. Thorough knowledge of Collective Marketing.3. Thorough knowledge on different parameters for Women SHG development4. Experience in working with SHGs / PGs.5. Experience of working with Government/ NGOs	

PLACE OF POSTING:

The place of posting for Chief Executive Officer (CEO), Advisor (Livelihoods and Marketing) and Accountant cum MIS Officer will be at Producer Company Office. Presently, the Office functions at 1stFloor, Old DRDA Building, DRDA Campus, Chatrapur, Ganjam (it may be changed to other location in future)

HOW TO APPLY:

1. The last date of receipt of applications for the above post(s) is 20.2.2021 up to 4.00 PM; The Applications can be submitted through E-mail I.D.: ganjamparidhan@gmail.com or can also be submitted through Registered Post to the address given below. Candidates should note that incomplete application or applications received after due date and time are liable to be rejected summarily.

Address:

**1st Floor, Old DRDA Building, DRDA Campus, Chatrapur,
Ganjam, Odisha PIN-761020**

2. Self-attested Scanned copy of Documents in support of Identity, Qualifications, Experiences, age proof certificate, caste certificate, etc. to be sent with the application form in the company Email ID ganjamparidhan@gmail.com or through Registered Post.

3. Candidates shall have a valid personal email (ID) and mobile number which should be kept active till the recruitment process is over.

Selection Procedure:

The selection process will consist of shortlisting of candidates on basis of academic qualifications, and experience & skills, followed by Written Ability Test and personal interview.

The selected candidate is required to sign an agreement with the PC at the time of his/her joining. The agreement paper containing terms & conditions, job responsibilities, etc., will be provided by the PC.



GANJAM PARIDHAN PRODUCER COMPANY LTD.
1st FLOOR, OLD DRDA BUILDING, CHATRAPUR, GANJAM

APPLICATION FORM

1. Post applied for:

2. Personal Detail

Name & Address of the Candidate: (Please fill up relevant data in the appropriate box given below)

(FIRST NAME)	(SURNAME)
Address	
Present	Permanent (Not necessary, if the Present Address and the Permanent Address are same)
Mobile Number:	
Alternate Contact Number: (If available)	
Email Address:	
Date of Birth: (DD/MM/YYYY):	
Category (ST/SC/SEBC/General):	

3. Educational Qualification (10th Standard onwards)

Qualification	Institution	Board/University	Year of Completion	Division	Percentage

- Where only division or grade is awarded, the candidate is required to convert it in terms of percentage (documentary proof in support of conversion of Grade into % marks should be attached)
- Self-attested Xerox copies of all mark sheets of all examinations shall be submitted at the time of verification.

4. Other trainings/qualifications including relevant short training courses:

Course	Duration	Institution	Details

5. Employment/Experience Details:

Name and Address of the Employer	Designation	Duration		Experience in Month	Brief description of Duties	Last Salary drawn
		From	To			

N.B. Experience certificate shall be obtained from the employer & self-attested Xerox copy of the same shall be submitted at the time of verification.

5. Language Proficiency: (Please tick in the appropriate box)

Language	Speak	Read	Write
English			
Hindi			
Odia			
Any other (Please Specify)			

Declaration:

I do hereby declare that all statements / information made in the application form are true, complete, and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect at any point of time, my candidature/ engagement is liable be cancelled/ terminated without any further notice.

Date:

Place:

Signature of the Applicant