



L.No.: 13507 /Estt.

Date: 12.10.2023

ADVERTISEMENT

Applications are invited from interested retired Govt. employees (Engineering personnels such as JEs/ AEs) for posting as OSDs (Officer on Special Duty) on contractual basis for a period of one year, to work under different developmental schemes including MGNREGS, PMAY and other Govt. flagship programmes executed at block levels in Ganjam District. A consolidated remuneration fixed to Rs. 20,000/- per month shall be paid to the OSD. The final selection of the OSDs shall be made through a walk-in-interview at Zilla Parishad Level on the recommendation of the Selection Committee constituted as per Resolution No.23750/Gen dt-27.08.2014 of GA & PG Deptt., Odisha. The detailed Advertisement along-with Guidelines vide Letter No.23123/PR&DW dt- 07.10.2023 of Govt. in Panchayati Raj and Drinking Water Deptt may be downloaded from the District website: www.ganjam.nic.in.

2. No. of vacancy : 46

3. Eligibility Condition:

- i. Employees who have retired from Govt. service on attaining the age of superannuation and below the age of Sixty-five years of age having good service records and are physically fit shall be eligible for such engagement.
- ii. Employees against whom Departmental Proceedings or Criminal Cases are contemplated/ pending or who have been penalized for misconduct during the period of preceeding five years will not be eligible for consideration.

4. Selection Process:

Selection will be made through the Selection Committee constituted for the purpose by a walk-in-interview at Zilla Parishad, Ganjam.

5. Tenure, Terms and Conditions:

- i. The re-engagement shall be made initially for a period of one year only or till regular posting of JEs/ AEs or until further orders whichever is earlier.
- ii. The re-engaged employees shall be entitled to consolidated remuneration of Rs.20,000/- per month with additional amount not exceeding Rs.5,000/- pm towards conveyance allowance/mobile allowance etc.

iii. The re-engagement shall be governed by the provisions of Odisha Govt. Servants Conduct Rules'1959 and shall be liable to be proceeded against for any misconduct, omissions/ commissions as per the provisions under the Odisha Pension Rules'1992.

iv. The engagement can be terminated at any time due to un-satisfactory performance of the employee by giving him/her one month's notice. Moreover, if the re-engaged employee desires to resign, he shall do so by giving one month's written notice to the competent authority.

v. The period of engagement shall not be counted as Govt. service for the purpose of pension and any other retirement benefits.

The applicants are directed to submit their written application in the prescribed format at Annexure- B (may be downloaded from the website) to be addressed to the Collector-cum-Chief Executive Officer, Zilla Parishad, Ganjam, O/o- Zilla Parishad, Ganjam, Chatrapur by **31.10.2023 till 3.00 PM** through registered post/ speed post only, superscribed as "Application for the post of OSD (Engineering Personnel)". The tentative date of walk-in-interview is **08.11.2023**. Any change in the date of walk-in-interview shall be intimated over telephone or email. The candidates are advised to visit the district website regularly for further updates.

The applications received after due date shall summarily be rejected. The Selection Committee/ Competent Authority reserves the right to reject any or all applications without assigning any reasons thereof.


Collector-cum-Chief Executive Officer,
Zilla Parishad, Ganjam

Annexure- B

FORMAT OF APPLICATION FOR RE-ENGAGEMENT OF RETIRED GOVERNMENT EMPLOYEES (ENGINEERING PERSONNELS SUCH AS JE/AE) FOR ENGAGEMENT AS OSD (OFFICER ON SPECIAL DUTY) IN GANJAM DISTRICT

1. Name of the applicant:
2. Father's Name:
3. Designation at the time of retirement:
4. Name of the department/ office from which retired:
5. Permanent Address:

Self attested passport size photograph should be attached (2 copies)

6. Present Address:

7. Date of Birth:

(Self attested copy of first page of the Service book or any other certificate in proof of date of birth should be attached)

8. Date on which retired from Govt. service:

(Self attested copy of the retirement Order should be attached)

9. Whether any Vigilance case or Departmental Proceedings or Criminal Prosecution is contemplated or pending against the applicant or the applicant has been penalized for misconduct during the period upto five years preceding his/her retirement:

10. Whether the applicant has been a member of any political party after retirement:

11. Last pay at the time of retirement:

12. Pension/ Provisional Pension drawn per month:

13. Mobile No. and e-mail ID:

UNDERTAKING

I hereby declare that I shall abide by the terms and conditions as stipulated by the Appointing Authority. I further undertake that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I also undertake that in the event of any information being found false or incorrect or ineligibility being detected before or after my joining, I shall be liable for immediate disengagement and action can be taken against me as deemed proper along-with recovery of remuneration as penalty.

Place:

Full signature of the applicant

Date:

Contact No.:

Detail Guidelines for Selection of OSDs (Officer on Special Duty) retired Govt. Engineering Personnels in the District, as per Letter No.23123/PR & DW dt-07.10.2023 of Govt. in PR & DW Deptt., Odisha

1. The selection of OSDs shall be made through open Advertisement followed by walk-in-interview at Zilla Parishad, Ganjam through the Selection Committee constituted for the purpose.
2. The re-engagement of retired Govt. JEs and AEs shall be pursuant to GA & PG Deptt. Resolution No.23750 dt-27.08.2014 and FD O.M. No.24533/F dt-29.09.2022 and subsequent modifications issued from time to time.
3. The re-engagement shall be for one year or appointment of regular JEs/ AEs whichever is earlier. While making the engagement the past track records with physical fitness of the incumbent shall be taken into consideration.
4. The consolidated monthly remuneration shall be fixed to Rs. 20,000/- per month with additional amount not exceeding Rs. 5000/- pm towards conveyance allowance/mobile allowance etc.
5. The expenditure on payment of consolidated remuneration shall be met out of the Administrative fund available under different scheme like MGNREGS, PMAY (G) etc. within the permissible limit prescribed under the guidelines.
6. The District Administration shall access the activities and performances of the contractual employees engaged and the payment of monthly remuneration shall be made on obtaining absentee statement from the concerned Controlling Authority.
7. One month notice from either side shall be mandatory to quit/disengagement of the OSDs.
8. The retired employees below the age of Sixty-five shall be eligible for the post for such engagement. The employees against whom Departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration for engagement.

**Collector-cum-Chief Executive Officer,
Zilla Parishad, Ganjam**

11/B
PS
7/10/2023



ଓଡ଼ିଶା ସରକାର
ପଞ୍ଚାୟତିରାଜ ଓ ପାନୀୟ ଜଳ ବିଭାଗ

Government of Odisha
PANCHAYATI RAJ & D. W. DEPARTMENT

ଓଡ଼ିଶା ଲୋକସେବା ଭବନ,
ଲୋକ ସେବା ମାର୍ଗ, ଭୁବନେଶ୍ୱର-୭୫୧୦୦୧

Odisha Lok Seva Bhawan,
Lok Seva Marg,
Bhubaneswar- 751001
Fax. 0674-2391413
E-mail- prsec.or@nic.in

No. PR-ENGG-~~ESTT~~-0070-2022 23123 /PR & DW Date: 07/10/2023

From

Sushil Kumar Lohani, IAS,
Principal Secretary to Government.

To

All Collectors.

Sub- Re-engagement of retired Govt. Engineering personnel as OSD in the Districts.

Sir,

I am directed to say that the execution of different developmental works including MGNREGS, PMAY and other Govt. flagship programmes are hampering a lot due to large number of vacancies in the grade of JEs/AEs under PR Cadre of PR & DW Department. In view of the difficulties faced in the field level for implementation of different Schemes, Govt. have been pleased to decide that the retired Govt. Engineering Personnel(JEs/AEs) shall be re-engaged as OSDs till joining of regular JEs or until further orders whichever is earlier.

I would, therefore, request you to take necessary steps for re-engagement of retired Govt. Engineering Personnel (JEs/AEs) against the existing vacancies of the Districts as mentioned at Annexure-A with the following terms and conditions:

1. District shall ensure transparency in selection of OSDs through open Advertisement followed by walk-in-interview at ZP Level.
2. The re-engagement of retired Govt. JEs and AEs shall be pursuant to GA & PG Deptt. Resolution No.23750 dated 27.08.2014 and FD O.M. No.24533/F dated 29.09.2022 and subsequent modifications issued from time to time.
3. The re-engagement shall be for one year or appointment of regular JEs/AEs whichever is earlier. While making the engagement the past track record of the incumbent shall be taken in to consideration.

4. The consolidated monthly remuneration shall be fixed to Rs.20,000/- p.m. with additional amount not exceeding Rs.5000/- p.m towards conveyance allowance/mobile allowance etc. ✓
5. The expenditure on payment of consolidated remuneration shall be met out of the Administrative fund available under different Scheme like MGNREGS, PMAY (G) etc. within the permissible limit prescribed under the guidelines. ✓
6. The District Administration shall be responsible for their activities and performances and the payment of monthly remuneration shall be made on obtaining absentee statement from the concerned Controlling Authority. ✓
7. One month notice from either side shall be mandatory to quit/disengage of the OSDs. ✓
8. If any district requires more JEs beyond what has been allotted, they may submit a proposal to the Department for approval provided that no. allotted in this letter has been engaged. ✓

Yours faithfully

Ali
7/10/23
Principal Secretary to Government

Memo No. 23124 /PR&DW, Dated 7/10/2023

Copy forwarded to all CDO-cum-Eos, Zilla Parishad/ All BDOs for information & necessary action.

Ali
7.10.23
Additional Secretary to Govt.

Memo No. 23125 /PR&DW, Dated 7/10/2023

Copy forwarded to the P.S to Hon'ble Minister, PR & DW/ P.S to Director, DW&S/ P.S to Director, S.P/ P.S to Director, PR/ P.S to FA-cum-Special Secretary, PR & DW Department for kind information.

Ali
7.10.23
Additional Secretary to Govt.

Memo No. 23126 /PR&DW, Dated 7/10/2023

Copy forwarded to the Finance Department/ 2.Guard File (E-mail-noenggestt@gmail.com) for kind information.

Ali
7.10.23
Additional Secretary to Govt.

ANNEXURE-A

Districtwise posts to be re-engaged by Retd. Jes/Aes as OSDs

Sl. No	Name of the District	Sanctioned Strength of JE	Men in Position	Vacancy of JE	Vacancy of AE	Total Vacancy	proposed posting of OSD
1	Angul	77	49	28	30	58	22
2	Balasore	119	72	47	49	96	45
3	Baragarh	85	49	36	33	69	28
4	Bhadrak	73	50	23	31	54	19
5	Balangir	106	57	49	46	95	45
6	Boudh	24	18	6	9	15	5
7	Cuttack	125	86	39	52	91	38
8	Dhenkanal	70	55	15	29	44	15
9	Deogarh	24	19	5	10	15	5
10	Gajapati	50	33	17	17	34	9
11	Ganjam	168	133	35	67	<u>102</u>	<u>46</u> . 51
12	Jajpur	105	57	48	44	92	36
13	Jagatsinghpur	66	52	14	32	46	16
14	Jharsuguda	26	25	1	10	11	5
15	Kalahandi	104	74	30	47	77	31
16	Keonjhar	100	86	14	40	54	22
17	Kendrapara	84	46	38	36	74	32
18	Khordha	64	57	7	30	37	12
19	Koraput	81	66	15	34	49	18

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20	Malakanagiri	38	25	13	18	31	10
21	Mayurbhanja	135	131	4	57	61	23
22	Nayagarh	65	44	21	21	42	13
23	Nawarangpur	65	40	25	27	52	21
24	Nuapada	44	24	20	18	38	13
25	Kandhamal	59	55	4	23	27	7
26	Puri	88	59	29	38	67	27
27	Rayagada	61	21	40	27	67	26
28	Sambalpur	47	45	2	19	21	7
29	Subarnapur	38	25	13	15	28	8
30	Sundargarh	94	92	2	35	37	12
31	State H.Q	4	0	4	2	6	0
	Total	2289	1645	644	946	1590	616

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No.FIN-CS3-PEN-0001-2018/ 24533 /F;

Date: 29/09/2022

OFFICE MEMORANDUM

Sub: - Revision of monthly consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-engagement remuneration of pensioners is guided by Finance Department Office Memorandum No. 7022/F dated 17.03.2018. The revision in their monthly consolidated remuneration has been under consideration of the Government for sometimes past.

2. Now after careful consideration Government have been pleased to supersede the aforesaid F.D. Memorandum and have decided to fix the consolidated remuneration on engagement of the retired Government servants as per the prescribed remuneration structure attached to the Level in Pay Matrix in the manner as given in the following table:

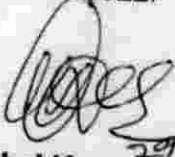
Sl No.	Pay Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(4)
1	17	Rs.50,000/-
2	15 & 16	Rs.46,000/-
3	11, 12, 13 & 14	Rs.35,000/-
4	5, 6, 7, 8, 9 & 10	Rs.20,000/-
5	1, 2, 3 & 4	Rs.10,000/-

The above remuneration on engagement of retired Government servants shall exclude pension and T.I .

3. (i) The Administrative Departments are hereby empowered to re-engage retired Government employees upto 50% of the entry level vacancies of a given cadre at their level without referring to Finance Department.

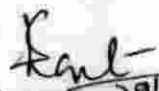
(ii) Further prior concurrence of Finance Department shall be required in case of proposal for re-engagement of retired Government employees beyond 50% of the entry level vacancies of a given cadre. In such cases, the order of re-engagement must state the UOR/ OSWAS File No. of Finance Department in each occasion.

4. The quantum of remuneration in exceptional circumstances where Government may go for engagement of suitable retired Government servants, will be fixed by adopting the methodology of "pay minus pension". No allowances such as DA, HRA etc., shall be admissible in such cases. The tenure of such engagement and remuneration shall be determined and finalised after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.
5. There may be requirement of expertise and talent of specialised nature on certain occasions for a particular purpose and specific tenure. In such exceptional cases consolidated remuneration will be fixed at a different rate than as at para-2 above, after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.
6. This Office Memorandum shall not be applicable in case of engagement of retired Government servants in any Constitutional/ Statutory posts and to any Commissions/ Boards. In such cases, the remuneration shall be fixed as per the provisions contained in their relevant rules/ guidelines.
7. The Office Memorandum is not applicable to the Allopathic Doctors and Teachers of Medical Colleges who have been engaged after their retirement.
8. Government shall reserve the right to effect any deviation, required, if any, in public interest.
9. The revision will be uniformly implemented for all existing contracts as well as new contracts.
10. This revision of consolidated monthly remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2022.


29/9/22
(Vishal Kumar Dev)
Principal Secretary to Government

Memo No 24534 /F, Date; 29/09/2022

Copy forwarded to All Departments of Government/ All Heads of Department/ All Collectors/ All RDCs/ All District and Sessions Judges/ The Principal Secretary to Governor/ Private Secretary to the Chief Minister/ Secretary to Odisha Legislative Assembly/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ All Treasury Officers of the District Treasuries including Special Treasuries and Sub-Treasuries/ The Principal AG(A&E), Odisha/ The Deputy Accountant General, Odisha, Puri/ Principal, Odisha Secretariat Training Institute, Bhubaneswar/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.


29/9/22
Additional Secretary to Government

Memo No 24535 /F, Date; 29/09/2022

Copy forwarded to all Officers/ all Branches of Finance Department for information and necessary action.


29/9/22
Additional Secretary to Government

Memo No 24536 /F, Date; 29/09/2022

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He/ She is requested to launch this Office Memorandum regarding revision of **monthly consolidated remuneration on engagement of the retired Government servant** in the Website (www.Odisha.gov.nic.in/finance/index.htm) of Finance Department for General Information.


29/9/22
Additional Secretary to Government

The Odisha Gazette U

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions: — ✓

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made ***initially for a period of two years and can be extended for subsequent period of two years with spells of one year each*** subject to satisfactory performance up to a ***total period of four years not beyond the age of sixty-five years*** of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government